



369 Brunswick Road  
Troy, NY 12180  
518-858-3738  
nancy@clementefund.org

### **SPHP Employee Assistance Program Overview**

The Fund was created in 2007, shortly after Nancy Clemente had received her treatments for breast cancer. She has experienced all stages of dealing (living!) with this disease — diagnosis, chemotherapy, surgery, radiation, post-treatment examinations and physical rehabilitation.

Nancy is also an Occupational Therapist with over 35 years' experience in the specialty of hand and upper extremity rehabilitation. She is currently a St. Peter's Health Partners employee working per diem at the Hand Center located on the Samaritan Hospital's Albany Memorial Campus. Nancy truly knows both the need for continuing education in the field of oncology and what it is like patient navigating health care insurance and its significant financial impact.

The Nancy B. Clemente Cancer Fund will provide assistance for St. Peter's Health Partners employees who:

- are seeking to obtain additional certification or continuing education in the discipline of oncology care. Individuals who are approved must maintain working at SPHP for at least one year from receiving support.
- OR
- are requesting reimbursement or assistance with co-pays directly related to their cancer diagnosis.

### **Criteria**

- Education Support Request:

Employee has significant financial need and/or is denied continuing education monies from their department budget. Examples include: Temporary financial hardship, Low income

- Co-pay Support Request:

Employee has a cancer diagnosis with significant financial need. Examples include: No health insurance, Insurance coverage is limited, Temporary financial hardship, Low income

### **Application Process**

Individuals must submit completed application for fund allocation and invoices and or proof of payment.

The application would include a brief history, current needs and explanation of financial need. Applications will be personally reviewed with a fund representative and treatment staff. All applicants will be notified of status.

### **Distributions**

Samaritan Hospital & The Eddy Foundation has been designated the administrator of this fund. Individuals can request application form from the foundation office by calling 518-482-4433 and all completed applications must be returned to:

Nancy B. Clemente Cancer Fund (SPHP Employee Assistance Program)  
c/o Samaritan Hospital & The Eddy Foundation  
310 South Manning Blvd  
Albany, NY 12208  
or FAX to: 518-482-4593  
or Email to: [cheryl.rankey@sphp.com](mailto:cheryl.rankey@sphp.com)